



[Title Your Puzzle]

Name: [First Last]

INSTRUCTIONS

Your Palladium puzzles serves as "real-case" learning. Unlike traditional case studies that can be somewhat abstract, or the popular "case-in-point" learning that leverages live activity within a team or group, this approach prioritizes the real-time issues and challenges that are most pressing for you.

Every step of your learning and engagement is oriented around a central "puzzle" that is significant to you and meaningful for performance and impact. You can get all the details in our companion "Choosing your Puzzle" deck.

At the start of our program year, each participant will present their puzzle to the group. This is intended as a baseline for you to work from and reference as both you and your puzzle change and progress throughout the program. It is also an opportunity for shared engagement as you get to know your fellow cohort members and connect around the challenges each of you are tackling.

This is the template we'd like you to use to present your puzzle. Plan to spend only 5-6 minutes presenting and 4-5 min on Q&A.

[Delete this slide before presenting]

Reach out with any questions to: team@palladiumforum.com



CONTEXT

Company and Segment:	[Company Name Segment within Healthcare Industry] (e.g. Health IT, Payor, Provider, etc.)
Company Size and Age:	[Include # of employees, annual revenue, year of founding]
Corporate Strategy/ Goals:	[High-level, how is your company positioned/where is it headed?] <ul style="list-style-type: none">• [bullet]• [bullet]
Your Role/Responsibilities:	[Where are you positioned? Scope of your role]
Puzzle-Specific Factors:	[Summarize any internal or external contextual realities that have shaped the formulation or need for your puzzle.] <ul style="list-style-type: none">• [Use bullet points to summarize]• [bullet]• [bullet]



THE PUZZLE

Time Horizon:	[Insert XX months/years or end date]
Summary:	[In 1-2 sentences, summarize the problem or challenge you want to tackle.]



THE NEED

Why does solving your puzzle matter for your company or team? What's at stake for you if you don't succeed?
What's at stake for your company? What's at stake for patients at the end-point of care?

- [Risk A]
- [Risk B]
- [Risk C]
- [etc.]
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THE IMPACT

If you succeed in achieving your puzzle, what will you walk away with as a leader? Identify some benefits and/or measurable value that will come from achieving your puzzle's goal.

- [Benefit A]
- [Benefit B]
- [Benefit C]
- [etc.]



THE HOOK

What are 2-3 talking points you might use to talk about the importance of tackling this puzzle with your:

Executive Leadership Team	[1-2 sentences]
Direct Reports	[1-2 sentences]
Friend or Partner	[1-2 sentences]



Questions

