



WHAT IS CARE-MINDED IMPACT?

The Palladium Forum aims to develop and equip senior-most healthcare leaders in three core areas: Adaptive Leadership, Change Communication, and Care-Minded Impact.

Perhaps the most unique of these three areas is creative, care-minded impact. This aspect of the Palladium experience explicitly aims to equip leaders with the resources and imagination they need to keep human concerns and care interests at the center of strategic thinking about high-level healthcare change. In emergent and adaptive territory, the complexity of sophisticated and inter-dependent variables often tempts leaders to exclusively focus on expedient, technical, and/or highly-industrialized solutions. We encourage leaders to also consider those complexities in light of a wider, more holistic and ecological systems perspective that can account for more possibility.

To do this, we utilize human stories, emotion, art, memory, and community to help leaders see fresh patterns and make new connections among their disparate-seeming variables to yield innovative and compassionate solutions. We frequently ask participants to revisit core questions of meaning, purpose, and imagination, as a way to help them strengthen innate care sensibilities in themselves and experiment with new ways to invite others on their team and across their organization to engage with care as a strategic concern as well.

Some of the techniques and tools Palladium relies upon to foster this creative and care-minded approach include:

- Personal reflection prompts;
- Creative group exercises;
- Customized “threshold exercises” that utilize fine art, music, poetry, film, and other creative mediums to explore how experiences of care manifest in human lives and across history;
- Thoughtfully curated spaces and gatherings that foster trust and community that connects the practice of leadership to all of life.