

# ADAPTIVE TRAITS ARE INCREASINGLY A KEY DETERMINANT FOR C-LEVEL SUCCESS

Over the past 24 months we've seen adaptive leadership traits grow from 10% to nearly 40% of our clients' priority criteria for senior-most executive placements across the healthcare industry.



## BRIDGE-BUILDING

Highly collaborative leaders with a track record for building partnerships are more likely to land a top spot than those with a more traditional approach.



## FLEXIBILITY

Six in ten C-level searches stress flexibility or adaptability as a non-negotiable skill for leaders responsible for growth.



## CREATIVE SOLUTIONING

20-40% of priority criteria for top executive placements revolve around the need for a creative approach to problem solving.

## CONSIDER...

What strategies do you use to create an environment where team members feel comfortable sharing their concerns about upcoming changes and discussing potential solutions?

## ADDITIONAL RESOURCES



*Harvard Business Review*

"5 Principles to Guide Adaptive Leadership"



*Journal of Business Studies Quarterly*

"Adaptive Leadership in Healthcare: A Pilot Study"



**Parnassus Group**



**THE PARNASSUS GROUP IS A PREMIERE EXECUTIVE SEARCH  
AND LEADERSHIP ADVISORY FIRM SPECIALIZING IN  
SENIOR HEALTHCARE LEADERSHIP.**

Guided by the health-centric principles of human dignity and exceptional care, the Parnassus team consistently strives to find, cultivate, and advance outstanding leaders committed to delivering superior outcomes to improve the lives of patients, clinicians, and care-giving families.