



WHAT IS ADAPTIVE LEADERSHIP?

The Palladium Forum aims to develop and equip senior-most healthcare leaders in three core areas: Adaptive Leadership, Change Communication, and Care-Minded Impact.

The first of these, adaptive leadership, is a leadership theory developed by Dr. Ronald Heifetz and his colleagues for over 30+ years at Harvard University's Kennedy School of Government, its Graduate School of Education and Harvard Business School.

It is a leadership approach that enables organizations to change and grow in dynamic environments. It aims to help individuals and organizations adapt and thrive in the face of challenge and prepare them to take on the process - and disruption - of change. As such, it is a flexible leadership approach that involves diagnosing, interrupting, and innovating as a means of creating capabilities that align with the aspirations, goals, and values of an organization.

For healthcare executives who are increasingly being asked to lead dynamic solutions in the midst of policy changes, technology advances, disruptive markets, fundamental shifts in financial structures and care delivery systems, to name a few, adaptive leadership offers an especially useful paradigm.

The four key dimensions of adaptive leadership Palladium highlights are:

- Navigating New Business Environments
- Leading with Empathy and Understanding
- Learning by Self-Correction and Reflection, and
- Creating Collaborative Solutions.

The goal is that leaders not only learn to integrate these adaptive principles into their own practice of leadership, but also share it to strengthen their teams and organizations.

Learn more about our program and how you can get involved at www.palladiumforum.com