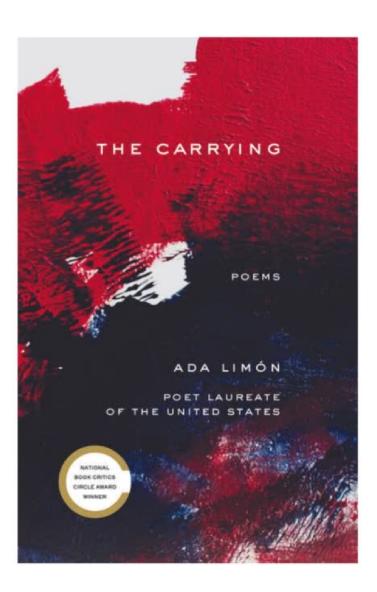






The Raincoat by Ada Limon



The Raincoat", from THE CARRYING by Ada Limón. Copyright © 2018 by Ada Limón. Used by permission of Milkweed Editions.

When the doctor suggested surgery and a brace for all my youngest years, my parents scrambled to take me to massage therapy, deep tissue work, osteopathy, and soon my crooked spine unspooled a bit, I could breathe again, and move more in a body unclouded by pain. My mom would tell me to sing songs to her the whole forty-five minute drive to Middle Two Rock Road and fortyfive minutes back from physical therapy. She'd say that even my voice sounded unfettered by my spine afterward. So I sang and sang, because I thought she liked it. I never asked her what she gave up to drive me, or how her day was before this chore. Today, at her age, I was driving myself home from yet another spine appointment, singing along to some maudlin but solid song on the radio, and I saw a mom take her raincoat off and give it to her young daughter when a storm took over the afternoon. My god, I thought, my whole life I've been under her raincoat thinking it was somehow a marvel that I never got wet.



Habits of Introspection

Habits of Stepping Away from the Dance floor for "Balcony Time"

Habit of Responding not Reacting

THRULINES

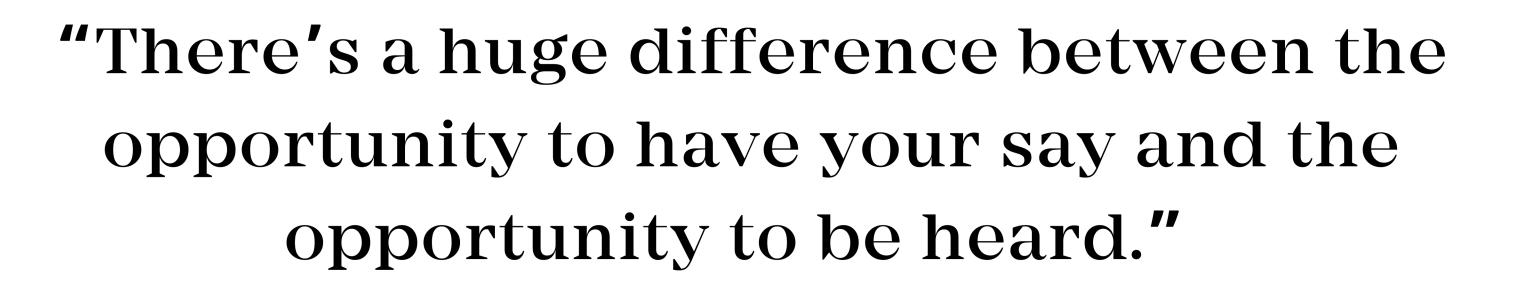
"The Bigger Cause"
The "Why" Underneath

THE ART OF SEEING

Empathy and Gratitude to Understand Others' Perspectives

BUILDING SHARED CONTEXT

Leading Through Resistance and Fear



Terry Pearce



Sharing Letters that Express Thanks



Questions to Ask in Building Trust Through Empathy and Gratitude FROM "LEADING OUT LOUD" BY TERRY PEARCE

- What am a truly thankful for with regard to this chance to communicate or those with whom I will interact?
- Who and what circumstances can I authentically acknowledge as a gift?
- On whose shoulders do I stand?
- When considering the change that needs to happen, what emotional and mental resistance will others have?
- What do all of those affected by this change have in common?
- What aspirations do we all share?
- What core value, principle, or belief is represented by this change?

"Good leaders get people to work for them.
Great leaders get people to work for a
cause that's greater than any of them - and
then for one another in service of that
cause."

Terry Pearce

San Diego



DATES

June 12-13



HOUSE 5366 Calumet San Diego, CA 92037



HOTEL

910 Prospect St La Jolla California 92037 US

Agenda

Monday

10:30am-5:30pm PST

6:30pm PST

Sessions

Dinner

Tuesday

8:00am-11:30am PST

12:00pm-2:00pm

Sessions

PST Lunch and Combined

Session with incoming

cohort

