[Title Your Puzzle]

Name: [First Last]

INSTRUCTIONS

Your Palladium puzzles has served as "real-case" learning.

At the start of our program year, each of you presented your puzzle to the group. This was intended as a baseline for you to work from and reference with the expectation that many variables would change over time.

As we close out the program we'd like you to revisit your initial puzzle and reflect on what this experience has helped you to see or experiment with in new ways. This is the template we'd like you to use to present how your puzzle looks today. Plan to spend only 5-6 minutes presenting and 4-5 min on Q&A.

[Delete this slide before presenting]

Reach out with any questions to: team@palladiumforum.com

THE PUZZLE WHEN YOU STARTED

Time Horizon:	[Insert XX months/years or end date]
Summary:	[In 1-2 sentences, summarize the problem or challenge you want to tackle.]

THE PUZZLE TODAY

What contextual factors have changed? How has your perspective or role shifted? What remains true? What has evolved or changed?

Summary:	[In 1-2 sentences, summarize key changes and developments as well as where the challenge you started with stands today.

LESSONS LEARNED

As your puzzle has changed what have you seen change in yourself and/or your leadership practice?

1	[1-2 sentences]

What would you say has been your most valuable takeaway overall?

1	[1-2 sentences]

WHAT'S NEXT?

As you look ahead, describe the adaptive challenge that is most strategic to tackle (or continue) next and where you plan to begin:

ANSWER:

Questions